

# ***SYF***

## **OFFICIALS INDEPENDENT CONTRACTOR AGREEMENT, RELEASE OF LIABILITY AND CODE OF CONDUCT (READ BEFORE SIGNING)**

In consideration for work as an official/clock operator in **SACRAMENTO YOUTH FOOTBALL (SYF)**, I acknowledge and agree as following: (1) I am an independent contractor of SYF, responsible for my own taxes, insurance, injuries, fitness, etc., acknowledging game assignments are a privilege and not guaranteed; (2) I agree that I am physically fit and mentally able to perform this strenuous and demanding work; (3) I shall diligently inform SYF and the crew chief if, for any reason, I am unable to work; (4) I shall check and keep my arbiter information current; (5) I shall not be intoxicated or under the influence of any drug the day of an assignment; (6) I shall have proper and clean uniform/equipment; (7) I consent to the use of my name, image, likeness, as a result of my work; and (8) As to any negligent act or conduct, I shall release, hold harmless, and indemnify SYF, its commissioners, its assignors, all teams and their boards, for any and all injuries or death; (9) I have and shall comply with the requirements of Calif. AB1 (California Youth Football Act).

AS A FOOTBALL OFFICIAL FOR SYF AND ITS MEMBER TEAMS, I SHALL:

1. Master both the NFHS and SYF rules of the game of football and the mechanics necessary to enforce the rules, and shall exercise authority in an impartial, firm and controlled manner acting as a guardian of the great game of football in a professional manner at all times.
2. Prepare myself both physically and mentally, uniform and equipment neat and professional, and shall comport myself in a manner consistent with the high standards of the profession.
3. Be punctual and professional in the fulfilment of all contractual obligations checking email/arbiter frequently (keeping information current) recognizing that email/arbiter is the way we communicate. I will notify and confirm with the crew chief no later than Tuesday for that Saturdays game assignment. If I have to decline a game assignment I will diligently and properly advise the SYF assignor and the crew chief.
4. Be mindful that my conduct and behavior influences the respect athletes, coaches, and the public hold for the profession or advocacy of officiating.
5. Be mindful that the youth game of football is for the benefit of the youth athletes; I shall be respectful to them, coaches, and team board members, and report any violations of the SYF Code of Conduct (as to players, coaches, or parents) diligently to SYF.
6. Enforce the rules of the game while remaining aware of the inherent risk of injury that football competition poses to youth athletes, recognizing that safety is first and paramount.
7. Take reasonable steps to educate myself in the recognition of safety concerns and emergency conditions which may arise before and during the course of competition.
8. Work constructively with fellow officials and SYF staff in a cooperative manner.
9. I shall not be intoxicated or under the influence of any improper drug the day of an assignment.
10. I certify that I have not been convicted of a felony.

Signature \_\_\_\_\_

Date signed / email address \_\_\_\_\_

Name (print) \_\_\_\_\_